

CLASS AA STATE EMPLOYEE COMPENSATION-Benefitted
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Covered Expenditures: This account class includes compensation for benefitted state employees in authorized positions. Compensation includes regular salary, overtime and other financial benefits.

Requirements: All UMass Boston departments are responsible for making HR/Payroll expenditures in compliance with applicable enabling statutes, collective bargaining agreements, HR policies, the Fair Labor Standards Act and other federal and state laws. In order to receive payments through this account class, the employee must be benefitted and in an authorized position. All expenditures from this account class must be made through the HR/Payroll system. Fringe will be charged to account codes 711000, 711900 and 712700 except for state funds and tuition retention.

Expenditures Not Covered: This account class does not include employee reimbursements or payments for job related activities (see Account Class BB).

University Account Code	Long Description	State Object Class/ Code
700801	State Employee Compensation-(BUDGET CATEGORY ONLY--Do not use this Account Code)	AA
711000	Salaries: Regular —Base salaries for authorized positions.	A01
711700	Stand By Pay —Payments to employees for fulfilling “stand-by” or “on-call” obligations or duties.	A06
711900	Shift Differential Pay —Payments of salary differential to persons assigned to a non-standard shift.	A07
712300	Overtime Pay —Payments to employees for work beyond their regularly scheduled hours.	A08
712700	Roll Call Pay —Payments to employees for standing roll call before a shift according to collective bargaining agreements.	A09
712800	Holiday Pay — <u>Extra</u> compensation for hours actually worked on legal holidays specified by statute or regulation.	A10
712950	Settlements and Judgments —Employment-related settlements include any claims for damages arising out of an individual’s employment by the University. Includes payments to both current and former employees.	A11

University Account Code	Long Description	State Object Class/ Code
713100	Sick Leave Buy Back —Payments to eligible employees upon retirement. These are based on a percentage of accrued sick time.	A12
713600	Vacation in Lieu —Payments to eligible employees upon retirement or termination based on accrued vacation time.	A13
714200	Bonus Pay and Awards —Bonuses, awards, longevity pay and uniform allowances for employees.	A14
715400	Research Activity Summer Salary —Additional compensation to faculty and staff members at institutions of Higher Education for work performed outside their normal tour of duty.	A15